



# Truth and consequences.

In 2022, after decades of activism and struggle, why do women still have to fight so hard to be treated fairly?

Fifty years ago in Ontario, nurses established the ONA to oppose the systemic oppression of a female-dominated profession. Solidarity brought change. Our working conditions improved, and over time our wages rose in recognition of our irreplaceable role in delivering care.

The struggle continues. In 2019, the Ontario government passed its wage-suppression law, Bill 124, which has been a major cause of the current nursing crisis. It demoralized nurses and many have chosen to leave the profession in protest.

Some governments think they can impose whatever they want, but there are always consequences. Today, nurses and the patients we care for are paying a high price for the government's arrogance. But that's not the end of the story. We're here to say - this fight is far from over.



Ontario Nurses' Association